

Mercato del Gelato

Gelato • Sorbet • Pastries • Espresso

This application will remain current for a period of 30 days

Please complete this application in your own handwriting, and answer or acknowledge every question.

EMPLOYMENT APPLICATION

– An Equal Opportunity Employer –

We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, marital or Veteran status, the presence of non job related medical conditions or handicap, or any other legally protected status.

PERSONAL INFORMATION

First Name:	Middle Name:	Last Name:
Home Address (Street, City, State, Zip Code):		
Home Phone:	Mobile Phone:	
Email Address:	Social Security Number:	
Are you at least 16 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you legally eligible for employment in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No Proof of U.S. citizenship or immigration status will be required upon employment.	Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes please attach a separate document with explanation.

JOB INTEREST & AVAILABILITY

Position(s) Desired: <input type="checkbox"/> Manager <input type="checkbox"/> Chef <input type="checkbox"/> Mercato Associate Available Starting Date? _____	Schedule Desired: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal Desired hours per week? _____ Desired salary? \$ _____ Per Hour	Days and Hours You Are Available Per Work Week: <input type="checkbox"/> Monday _____ To _____ <input type="checkbox"/> Tuesday _____ To _____ <input type="checkbox"/> Wednesday _____ To _____ <input type="checkbox"/> Thursday _____ To _____ <input type="checkbox"/> Friday _____ To _____ <input type="checkbox"/> Saturday _____ To _____ <input type="checkbox"/> Sunday _____ To _____
---	--	---

EDUCATIONAL BACKGROUND

Type of School	Name & Location of School	Major / Area of Study	No. of Yrs. Attended	Graduated (Yes / No)
High School				
College				
Graduate School				
Other				

Mercato del Gelato

Gelato • Sorbet • Pastries • Espresso

SKILLS & QUALIFICATIONS

Summarize special skills and qualifications acquired from employment, membership in professional organizations or other experiences that may qualify you for work with Mercato del Gelato. Exclude those which indicate race, color, religion, sex, national origin, ancestry, age, physical or mental disability, medical condition, sexual orientation or marital status.

EMPLOYMENT HISTORY

List employment starting with the most recent position. List all work experience for the past five years. Attach additional page and/or resume if desired.

Name and Address of Company and Type of Business:	From:		To:		Describe The Work You Did:
	Mo.	Yr.	Mo.	Yr.	
	Ending Salary:				
	Job Title:				Reason for Leaving:
Name of Supervisor:	Phone Number:				May the company be contacted for references?
Name and Address of Company and Type of Business:	From:		To:		Describe The Work You Did:
	Mo.	Yr.	Mo.	Yr.	
	Ending Salary:				
	Job Title:				Reason for Leaving:
Name of Supervisor:	Phone Number:				May the company be contacted for references?
Name and Address of Company and Type of Business:	From:		To:		Describe The Work You Did:
	Mo.	Yr.	Mo.	Yr.	
	Ending Salary:				
	Job Title:				Reason for Leaving:
Name of Supervisor:	Phone Number:				May the company be contacted for references?

REFERENCES

Please list at least two additional references (non-family members please / employment references preferred):

Name:	Phone Number:	Years Known:
Name:	Phone Number:	Years Known:
Name:	Phone Number:	Years Known:

Mercato del Gelato

Gelato • Sorbet • Pastries • Espresso

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

Initial:	I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that omission or misstatement of material fact on this application or any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.	
Initial:	I hereby authorize Mercato del Gelato to thoroughly investigate my references, work record, education and other matters related to my sustainability for employment and, further, authorize the references I have listed to disclose to Mercato del Gelato any and all letters, reports and other information related to my work records, without giving me prior written notice of such disclosure. In addition, I hereby release Mercato del Gelato, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.	
Initial:	I understand that nothing contained in this application, or conveyed during my interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between Mercato del Gelato and me. In addition, I understand and agree that if I am employed, my employment will be At-Will and is for no definite or determinate period and may be terminated at any time, with or without prior notice, at the option of either myself or Mercato del Gelato, and that no promises or representations contrary to the foregoing are binding on Mercato del Gelato unless made in writing and signed by me and each of the owners of Mercato del Gelato.	
Initial:	I hereby agree to first try in good faith to settle all disputes arising out of submission of this application by mediation administered by the American Arbitration Association ("AAA"). In the event mediation does not resolve the dispute, I agree to submit all such disputes to binding arbitration with the AAA under its National Rules for the Resolution of Employment Disputes within one year of the date the dispute first arose. Any discovery shall be governed by <i>Code of Civil Procedure</i> Section 1283.5. The parties will be responsible for their own attorney's fees unless the arbitrator orders otherwise in accordance with any applicable statutory standards. I understand that if I am offered employment with Mercato del Gelato I will be asked to sign a mediation / arbitration agreement that applies to disputes arising from my employment with Mercato del Gelato. This application contains the entire agreement between the parties concerning dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.	
Initial:	Mercato del Gelato intends to maintain a drug and alcohol free environment for its employees, customers and visitors. The company prohibits the use, possession, purchase, distribution or transfer of such substances on the premises and working or reporting for work under the influence of intoxicants, drugs, controlled or illegal substances. Applicants may be required to take and pass a drug screening test before beginning work and employees may be tested if there is reasonable suspicion of substance abuse. Results of all tests will be kept confidential in accordance with applicable laws.	
Date:	Applicants Name:	Applicants Signature:

Please scan and email applications to zahn@mercatordelgelato.com or fax to 602-760-0489. Please call Christine Zahn at 602-315-3686 with questions.

FOR OFFICE USE ONLY! DO NOT WRITE BELOW THIS LINE!

Interviewed By:		Date of Interview:	
Hired (Yes / No):	Job Title:	Salary (\$ Per Hour):	
Full Time / Part Time / Temporary / Seasonal:		Date Reporting to Work:	
Other Comments:			